

KU-APPLAUSE: A Policy for incentives to the teachers of the University for the Awards/ Recognitions

Kurukshetra University (KU) has developed a culture of research by supporting its faculty members for their academic endeavors. Over the years, the faculty of the University have been awarded and got recognitions at different academic platforms. These faculty members deserve a big applause for their academic achievements and recognitions/awards at State/National/International levels. The policy 'KU-APPLAUSE' has been framed to give honor to its teachers and also to maintain and motivate high quality of academic activities in the campus.

Objectives

- To recognize and honor the faculty members of University for their academic achievements.
- To support and promote academic activities.
- To encourage faculty members for excel in academic activities.

Scope of Incentives:

- Rs. 15000/-, Medal and letter of appreciation
- Medal and letter of appreciation
- Letter of appreciation

Procedure

- (i) The awardees have to give the required information as per format provided by IQAC.
- (ii) A committee with following as members will scrutinize and recommend the names alongwith KU-APPLAUSE incentive for the approval of Vice-Chancellor:
 - (a) Dean, Academic Affairs
 - (b) Dean, Research and Development
 - (c) Dean of the concerned Faculty
 - (d) Director, IQAC
 - (e) Nominee of the Vice-Chancellor
- (iii) This is a new and evolving scheme and the decision of the above mentioned committee shall be final and binding.
- (iv) The IQAC will supply the approved list of awardees to concerned branches/offices for the preparation of award material.

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- (v) In the first phase, the KU-APPLAUSE incentives will be given for the awards/recognitions received in the academic sessions 2017-18, 2018-19, 2019-20, 2020-21 and 2021-22. It will be once in an academic session w.e.f. 2022-23.
- (vi) The monetary incentives will be given once in three years to the same teacher.
- (vii) One teacher will be considered once for an academic session irrespective of number of awards or recognitions in the same session.
- (viii) Awards that are local in nature (e.g. by urban local bodies, Panchayat etc) will not be considered.
- (ix) The list of awards/fellowships/recognitions given in the Table 1 below is not exhaustive. The KU-APPLAUSE incentive for the awards/fellowships/recognitions not covered in the given list will be decided by the above mentioned committee.
- (x) The award function may be held on Teacher's day (September 5)/University foundation day (January 11)/Haryana Day (November 1) or any other day as approved by the Vice-Chancellor.
- (xi) The Director, IT Cell will display the list of awardees on University website.
- (xii) The office of Director, Public Relations will give the wide publicity of the incentives.

Table 1: List of awards/fellowships/recognitions (not limited to):

| Nature of Award/Recognition | KU-APPLAUSE Incentive |
|---|---|
| Awards by the Central Government like Padam Shri, Padma Vibhushan, Padma Bhushan, Arjuna Award, Dronacharya Award etc. | Rs. 15000/-, Medal and letter of appreciation |
| Awards by the State Government | Medal and letter of appreciation |
| Awards by the State/Central Govt. recognized bodies with good track record. | Medal and letter of appreciation |
| Fellowships from international reputed agencies/bodies like Fulbright, Commonwealth etc. | Medal and letter of appreciation |
| Fellowships from national reputed agencies/bodies like INSA, UGC, AICTE, ICSSR etc./ from the State Government | Letter of appreciation |
| Appointed as Vice-Chancellor/Registrar/Director etc. of Govt. institutions during his/her service in KU | Letter of appreciation |
| Nominated as subject expert member in the committees of State/Central Government (excluding selection/promotion/paper setting /evaluation committees) | Letter of appreciation |
| Nominated in the Govt. institutions (other than KU) as member of their respective academic bodies (like Court, Executive Council, Academic Council, IQAC, BOS etc.) | Letter of Appreciation |
| Best Teacher/paper/poster award in the International Conference/Seminars | Letter of Appreciation |
| Conferred 'Research Awards' of KU | Letter of Appreciation |

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